



# INDIAN EX SERVICEMEN MOVEMENT®

AN ALL INDIA FEDERATION OF MILITARY VETERANS' ORGANISATIONS

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Registration Number: DR/GGN/179

Dated: 31 Mar 2023

**Shri Narendra Modi**  
**Prime Minister of India**  
**Prime Minister's Office (PMO)**  
**Delhi - 110 001**

**ANOMALIES IN PENSION TABLES POST 7 CPC,**  
**OROP 2014 AND EQUALISATION 2019**

**Hon'ble Prime Minister, Shri Narendra Modi Ji,**

1. Please refer to the Indian Ex-servicemen Movement (IESM) letter dated 28 Jan and 07 Feb 2023.

2. In the letters referred above your attention was drawn to following major issues which are affecting morale of ex-servicemen and serving soldiers.

(a) That there are many anomalies in the pension tables made by MOD for payment of OROP arrears. These need to be corrected at the earliest. These tables have still not been corrected and no communication has been received on action taken, if any, to correct these tables. Our observations on the tables are given in succeeding paragraphs.

(i) As per MoD letter no 1(13)/2012/D (Pen/Pol) dated 17 Jan 2013, Pension of JCOs and ORs is to be calculated at Notional maximum of the scale of the ranks and group across the services. But, as per OROP letter dated 7 Nov 2015, pension of JCOs/NCOs and ORs has been fixed at a mean of max and min pension of the year 2013 (for OROP I) and 2018 for (OROP II equalization of 2019). This has resulted in no increase in pension of JCOs/ORs and hence no arrears for them. In some cases, the reduced pension has been shown in the tables issued by GoI. JCOs and ORs constitute 97% of fighting manpower of armed forces and their morale will directly affect fighting capabilities of our armed forces. We have not received any reply regarding action taken on the issue.

(ii) As per MoD, DESW letter No 12(1)/2014/D (Pen/Pol)-Part II dated 7 Nov 2015, only those ex-servicemen who had retired post 7.11.2015 were not entitled for OROP. However, in the GoI letter dated 20.01.2023 (being withdrawn under order of HSC dated 9.1.2023), ex-servicemen who had taken premature retirement w.e.f 01.07.2014 have been denied OROP arrears in OROP II (equalization 2019). This is against natural justice and must be corrected. IESM has not received any communication and any action taken on this issue. IESM hopes that this anomaly will be corrected while issuing fresh orders for payment of arrears for OROP II.

...2/contd

(iii). IESM has also not received any communication regarding implementation of recommendations of One-Man Judicial Committee (OMJC). We request that recommendations of OMJC be made public and implemented at the earliest please.

3. Apart from above, some more anomalies have been noticed in the tables forwarded by GoI/PCDA. These anomalies are listed below and need correction at the earliest.

a. It has been noticed that pay structure of JCOs/NCOs and ORs has been reduced in post 7 CPC tables (CDA circular 555). This has resulted in the reduction in pay and subsequently pension of the JCOs/NCOs and ORs. This is directly affecting the morale of serving soldiers. This is against natural justice wherein pay and allowances for serving soldiers' post 7 CPC have been reduced as compared to past soldiers. This has resulted in reduction or no increase in pension of past soldiers in OROP I and II (Higher pensions are protected as per GoI letter). Reduction in pay of serving soldier's is violating the spirit of 7 CPC and also status of armed forces JCOs/NCOs and ORs as compared to their civilian counterparts.

b. CGDA has informed vide their letter Gts/Tech/182/Vol XVIII dated 13.3.2023 (letter attached for easy reference), that after implementation of 7 CPC Gp X has been divided in two groups that is Gp X Rs 3600/ and Gp X Rs 6200/. Therefore, two separate tables for Gp X personnels have been promulgated under GOI letter dated 20.1.2023. Table No 8, of GoI, MoD letter dated 20.01.2023, is applicable for the personal retired on or after 1.1.2016 with X Gp pay of Rs 6200/. CDA has further confirmed that Gp X has been split in two groups on the instruction of MoD vide ID No 1(1)2019/D (P) dated 8.4.2022. This is against the natural justice as 7 CPC was formed to recommend an increase in pay and pension of serving soldiers and pensioners. Any recommendation of 7 CPC for reduction of pay and pension for Gp X soldiers (if correct) is not legally correct stand. Pension of all past pensioners of pre-1.1.2016, Gp X retirees have been reduced because their Gp X pay has been reduced from Rs 6200/ to Rs 3600/. This should not have been accepted by GoI. IESM therefore, requests the GoI.

(i). To issue only one table with Gp X pay of Rs 6200/ for Gp X soldiers and pensioners and correct this anomaly at the earliest.

(ii). PCDA is still referring to the GoI letter dated 20.1.2023, which is under withdrawal as per orders of HSC dated 28.2.2023. New Govt letter, replacing 20.1.2023 letter, must be issued without delay.

4. Sir similar anomalies have been noticed in the pension of officers in the tables issued by MOD. Pension Table issued on 20 Jan 2023 shows same pensions for Major from 12 to 21 years' service, whereas in the table of OROP-I dt 03 Feb 2016 there was increase in pension upto 21 year services. Similarly in the case of Lt Col the table shows the same pension from 26 – 33 years of service, whereas in the table issued for OROP I on 03 Feb 2016 the pension of these officers was increasing till 33 year of service. Similar mistakes have been noticed in the tables for Colonels. This is not only demoralizing for veteran officers but has killed the soul of OROP.

5. **Increase of Widow Pension.** When ESM expires, the widow pension is reduced to 60% of ESM pension. The logic given is that the family expenses get reduced. This is contrary to the real situation. The fact is, the problems of widows increase manifold. Infact her pension should be increased by 20% of the ESM pension. .

6. **Reservist Pension.** Reservist Pension has been increased from Rs 9000 to Rs 11420 vide Armed Forces Tribunal, Hyderabad judgement in the case O.A.No. 156 of 2017, dated 29<sup>th</sup> day of January, 2019. This increase has not been reflected in the Tables issued for Pension of Reservist soldier. IESM requests that tables issued vide circular 555 w.e.f 01 Jul 2014 and equalisation 2019 tables issued may be corrected to show pension of a reservist soldier, to be not less than 2/3<sup>rd</sup> of the pension of Sepoy, i.e Rs 11420 w.e.f 01 Jul 2014 and Rs 12530 w.e.f 01 Jul 2019.

7. **Military Service Pay (MSP).** MSP had been recommended by 6 CPC to compensate for the difficulties faced by Military personnel while facing enemy, terrorist and other difficulties like posting in field areas where families are not permitted. It is important to understand that all personnel are exposed to the same dangers and difficulties while in Military Service. MSP as approved by GoI is Rs 15500/ for Officers, Rs 10500/ for Military Nursing Service (MNS) and Rs 5200/ for JCOs/NCOs/ORS. JCOs of Indian Armed Forces are class II gazetted officers. They get this rank only after going through deep screening. The wide gap of MSP between officers, Military Nursing Service and JCOs/NCOs/ORs is hurting the psyche of the JCOs/NCOs and ORs. They are getting a feeling that they are being given a step child treatment by GoI. JCOs are the bridge between soldiers and officers and have a very important role to play in war as well as in peace. Number of JCOs and Soldiers in the Indian Armed Forces is almost 97% and the same is the case for past pensioners. It is unwise to keep such a large force unsatisfied and with a feeling that justice is not being done to their sacrifices/services to the Nation. This case had been taken up by Armed Forces HQ for an increase of MSP for JCOs/NCOs and ORs but has not been approved by the Government. IESM therefore very strongly recommends an increase in MSP for JCOs/ORs .

8. **Disability Pay.** This is another cause of heart burn for JCO/NCOs and ORs. All soldiers are important and their lives and limbs are dear to them. Military personnel willingly go into battle with an assurance that the motherland and Government of the day will look after them and their families in case they are killed or wounded and declared handicapped. Disability pay linked with the percentage of basic pay depending on the disability declared by doctors is not rational in the present environment. IESM request the Government that a minimum disability pay of Rs 15000/ be fixed for all ranks and thereafter it could be linked with basic pay. A disabled soldier will be entitled to higher of the two methods of calculations.

9. **Non Payment of OROP II arrears:** As per GoI Order 1<sup>st</sup> instalment of arrears accruing out of OROP were to be paid by 31 Mar 2023. However, IESM has received information that thousands of ex-servicemen have not received their first instalment as of today 31 Mar 2023. Further all family pensioners and gallantry award winners are supposed to get full arrears by 30 Apr 2023, so for none has got full arrear.



10. IESM therefore request the Government:-

- a. Remove all anomalies in pension tables and issue corrected tables.
- b. Fix pension of JCOs/ORs to be calculated at Notional maximum of the scale of the ranks and group across the three services as per MoD letter no 1(13)/2012/D (Pen/Pol) dated 17 Jan 2013.
- c. Give benefit of OROP to all PMRs as promised by Honourable PM in Faridabad Rally in 2015.
- d. Implement recommendations of OMJC at the earliest.
- e. Calculate pension of Gp X pensioners at the rate of Rs 6200/-
- f. Increase MSP for all JCOs/NCOs and ORs.
- g. Streamline disability pay for all soldiers as requested by IESM.
- h. Fix pension of officers for the rank of Major/Lt Col/Col and equivalent in three services as recommended above.
- j. Increase pension of Reservist soldiers as Para 6 quoted above.
- k. Increase widow pension by 20% of ESM pension. .

11. IESM requests GoI to issue fresh OROP pension tables after incorporating the suggestions of IESM.

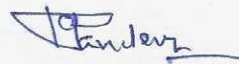
With Regards,



  
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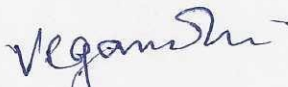
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| <b>Sh. Rajnath Singh</b><br>Hon'ble Raksha Mantri<br>104, South Block, New Delhi-110011  | For information and positive consideration please. |
| <b>General Manoj Pande</b><br>PVSM, AVSM, VSM, ADC<br>Chief of the Army Staff<br>Integrated HQs of Ministry of Defence (Army)<br>South Block, New Delhi-110011               | With request as above.                             |
| <b>Air Chief Marshal VR Chaudhari</b><br>PVSM, AVSM, VM, ADC<br>Chief of the Air Staff Integrated HQs of<br>Ministry of Defence (Air Force) Vayu<br>Bhawan, New Delhi 110011 | With request as above.                             |
| <b>Admiral R Hari Kumar, PVSM, AVSM, VSM, ADC, Chief of the Naval Staff &amp; Integrated HQs of Ministry of Defence (Navy) South Block, New Delhi -110011</b>                | With request as above.                             |
| <b>Shri Vijoy Kumar Singh, IAS</b><br>Secretary (ESW)<br>5A South Block New Delhi -110001  | With request as above.                             |

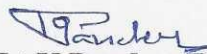
With Regards,



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द्रौपदी घाट प्रयागराज - 211014  
O/o THE PRINCIPAL CONTROLLER OF DEFENCE ACCOUNTS (PENSIONS)  
DRAUPADI GHAT, PRAYAGRAJ - 211014  
वेबसाइट : [www.pcdapension.nic.in](http://www.pcdapension.nic.in),  
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Registered

No. Gts/Tech/182/Vol-XVIII

Dated:13.03.2023

To

Shri S. Krishna Mohan, President  
All India Forum of ESM in PSEs  
49-284/3, 2nd Floor, Padamanagar Phase-I  
P.O.:Balanagar Township, Hyderabad  
500037

Sub: Request for resolution of Gaffe while fixing Group-X pay of Rs 6200/- in OROP-2 for Pre-2016 retired JCOs & Ors-reg.

Ref: Your representation no. AIFEPSEs/OROP-2/2023/01 Dated 08.03.2023.


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Please refer to your grievance cited above. In this connection, it is stated that matter raised in your representation are relating to pay issue as notified by the Govt. in 7<sup>th</sup> CPC.

After implementation of 7<sup>th</sup> CPC w.e.f. 1.1.2016, Group X has been divided in two groups i.e. Gp Rs. 3600/- and Gp Rs. 6200/-. Therefore, two separate tables for Group X personnel have been promulgated under GoI, MoD letter dt 20.01.2023 for bifurcation of Group "X" personnel. Table No. 8 of GoI, MoD letter dt 20.01.2023 is applicable for the Personnel retired on or after 1.1.2016 with "X" Group Pay of Rs. 6200/- .

In this regard, MoD vide ID No. 1(1)/2019/D(P/P) dated 08.04.2022 had issued direction for preparation of separate tables for both the Group X "as the concept was effective from 1.1.2016 in implementation of 7<sup>th</sup> CPC recommendations".

This office is only implementing agency and have no role in deciding the policy, only Govt. can take a view in this regard.

  
Sr. Account Officer (Pensions)