

No. 38/37/2016-P&PW(A)  
Government of India  
Ministry of Personnel, P.G. and Pensions  
Department of Pension & Pensioners' Welfare

3<sup>rd</sup> Floor, Lok Nayak Bhavan  
New Delhi, dated the 5<sup>th</sup> December, 2016

OFFICE MEMORANDUM

**Subject: Minutes of the meeting of the Committee set up to examine feasibility of implementation of recommendation of 7<sup>th</sup> CPC for revision of pension of pre-2016 pensioners held on 02.12.2016 -reg.**

The minutes of the meeting of the Committee set up to examine feasibility of implementation of recommendation of 7<sup>th</sup> CPC for revision of pension of pre-2016 pensioners held under the Chairmanship of Special Secretary & FA, Ministry of Home Affairs with JCM (Staff Side) on 02.12.2016 at Sardar Patel Bhawan, New Delhi is hereby forwarded for information and further necessary action.

  
(Harjit Singh)

Director (Pension Policy)

To,

- (i) Secretary, Department of Ex-Servicemen Welfare, 5-A, South Block, New Delhi.
- (ii) Member (Staff) ( Shri Pradeep Kumar), Railway Board, Rail Bhawan, New Delhi.
- (iii) Member (Personnel) ( Shri Ashok Kumar Dash), Department of Post, Dak Bhawan, New Delhi.
- (iv) Controller General of Accounts ( Shri M.J. Joseph), Ministry of Finance, Department of Expenditure, Mahalekha Niyantrak Bhawan, E-Block, GPOA Complex, INA, New Delhi-110023.
- (v) Joint Secretary & Financial Advisor ( Ms. Meera Swaroop), Ministry of Home Affairs, North Block, New Delhi.
- (vi) Joint Secretary ( Ms. Santosh), Department of Ex-Servicemen Welfare, 99-A, South block, DHQ, New Delhi.
- (vii) Joint CGDA ( Shri Rozy Aggarwal), O/o Controller General of Defence Accounts, Ulan Batar Road, Palam, Delhi Cantt – 110010.
- (viii) Joint Secretary ( Shri R.K. Chaturvedi), Implementation Cell, Department of Expenditure, 2<sup>nd</sup> floor, Ashoka Hotel, New Delhi.
- (ix) Brig. J. Kameswara Rao, Dy. Chairman, 7 APCC, Ministry of Defence.
- (x) Col.(Retd.) H.N. Handa, President, Disabled War Veterans (India), C6-18/1, Safdarjung Development Area, Behind Hauz Khas Telephone Exchange, New Delhi-16.
- (xi) Lt. Gen.(Retd.) Balbir Singh, President, Indian Ex-Service League, 9, Navya Marg, Chanakyapuri, New Delhi-110021.
- (xii) Gr. Cap.(Retd.) Ashok Seth, Secretary, Air Force Association, Air Force Station, Race Course, New Delhi- 110003.

Copy to :

- (i) PPS to Secretary, Department of Pension and Pensioners' Welfare.
- (ii) PS to Additional Secretary, Department of Pension and Pensioners' Welfare
- (iii) Chief Controller (Pension) ( Shri Sanjay Singh), CPAO, Trikoot-II, Bikaji Cama Place, New Delhi.

**Minutes of the meeting of the Committee set up to examine feasibility of implementation of recommendation of Seventh CPC for revision of pension of Pre-2016 pensioners held on 02.12.2016 at Sardar Patel Bhawan, New Delhi.**

A Meeting of the Committee for examination of the feasibility of implementation of recommendations of Seventh Central Pay Commission for revision of pension of pre - 2016 pensioners was held under the Chairmanship of Sh. C. Viswanath, Secretary (Pension) on 02.12.2016 at Sardar Patel Bhawan, New Delhi.

2. Ms. Meera Swarup, Joint Secretary & Financial Advisor, Department of Expenditure holding the additional charge of Financial Advisor in Ministry of Home Affairs was co-opted in place of Ms. Sanjeevanee Kutty, SS &FA, Ministry of Home Affairs, who demitted the office on promotion as Secretary.
3. The list of participants is attached as Annexure.
4. Welcoming Secretary, Department of Ex-Servicemen Welfare, members of the Committee, members of the associations of Defence Pensioners and officers from the Services, Secretary (Pension) requested Additional Secretary (Pension) to make a presentation on the issues involved.
5. In her presentation, Addl. Secretary (Pension) brought out the position regarding the recommendations of the 7<sup>th</sup> CPC and the decision of the Cabinet thereon. The presentation brought out the methodology adopted by the Committee to examine the feasibility of the options recommended by the 7<sup>th</sup> CPC and the alternate methods considered by the Committee. She mentioned that the service records for civil pensioners under the increment method may

not be available in around 18.8% of the cases. The difficulties in extracting the information from the records and determining the exact number of increments for revision of pension and also the likely anomalies under the first option were explained. She indicated that the alternative method of arriving at notional pay in Seventh CPC by applying rules for pay revision for serving employees in each intervening pay Commission and giving 50% of this as pension under the Seventh CPC, is a scientific method for revision of pension and would also be beneficial to all pensioners as compared to the increment method which benefits only those who earned more increments in the last post.

6. Thereafter, Secretary (Pension) requested Joint Secretary, Department of ESW to make a presentation in respect of Defence pensioners.

7. Joint Secretary, Department of Ex- Servicemen Welfare in her presentation brought out that out of the 100 randomly selected cases, one case pertained to a civil pensioner and one case could not be traced due to incorrect PPO number. Out of the remaining 98 cases, data was not available in respect of 5 cases. In the remaining 93 cases, 2.57 fitment method was most beneficial in 52 cases, Increment method in 9 cases and Pay fixation method in 28 cases. In four cases, pension as per both increment method as well as pay fixation method was highest. The presentation brought out that anomalies are likely to arise in increment method, e.g. those pensioners who were drawing less pay with more increments in the last post get unduly benefited; those getting promotion immediately before retirement may get lesser pension than what they would have got without such promotion. In case of merger of pay scales, those retiring from the higher of the merged scales may get less pension



in comparison to those retired from lower pay scale, due to variation in the number of increment earned in the last scale. It was mentioned that records of the Defence pensioners are maintained for 50 years and details regarding last pay drawn are endorsed in the PPO by PCDA(Pension) in respect of service pensioners from 1989 onwards and in respect of family pensioners from 2004 onwards. Department of Ex-servicemen Welfare mentioned that keeping in view the practical difficulties likely to be encountered while implementing the increment/pay fixation method and specific information furnished by Army Hq., the increment method may not be feasible to implement.

8. Thereafter, Secretary (Pension) requested members of the Defence pensioners associations and officers from Services for their views.

9 Gr. Capt.(Retd.) Ashok Seth, Secretary, Air Force Association, New Delhi agreed that increment method may not be a good option and preferred the pay fixation method.

10. Lt. Gen. (Retd.) Balbir Singh, President, Indian Ex-Service League, New Delhi stated that the increment method is not implementable and would lead to anomalies and therefore the pensioner may be given the choice to get his pension revised under fitment method or actual pay fixation method, whichever is more beneficial to him.

11. Col. (Retd.) H.N. Handa, President, Disabled War Veterans ( India), New Delhi stated that increment method is not feasible. However, he raised the issue of counting of service of invalidated Defence pensioners by taking into account the entire service which they would have rendered instead of the actual service

rendered by them before such invalidation. He also pointed out an anomaly in fixation of pension under OROP in Col. Rank vis- a- vis Honorary Col rank. Secretary (Pension) mentioned that these issues were outside the TOR of the Committee and could be discussed in a separate meeting with the Defence Ministry officials before the next SCOVA meeting proposed to be held in January, 2017.

12. Lt. Gen. (Retd.) V. Chaturvedi, Indian Ex-Service League also agreed with the view expressed by the President of the Association. However, he raised the issue of difference in the pay of those retired with pay of Rs. 80000 in the HAG+ and the Apex (fixed pay) scale during 6<sup>th</sup> CPC. He also mentioned that the Service officers get a much higher pay by virtue of their Military Service pay and the same should be protected while fixing the pay in the revised pay scale for the purpose of revision of pension. It was clarified that these issues are outside the purview of the Committee.

13 Brig. (Retd.) Kartar Singh, Indian Ex-Service League stated that both Fitment method and Actual pay fixation method may be implemented and the pensioner may be allowed pension by the method which is more beneficial to him.

14. Brig. J.K. Rao, Dy. Chairman, & APCC, speaking on behalf of the three Services, mentioned that records would be available for working out the number of increments earned in the last post. He however, indicated that there may be difficulties in implementation of increment method and that there would be anomalies and therefore the pay fixation method would be preferable.

Summing up the position for the defence pensioners he said that revised pension as on 31 December 2015 multiplied by 2.57 or pay fixation method whichever is beneficial should be given to pre2016 defence pensioners. He added that in case the increment method is implemented in respect of the Civil pensioners then the benefit of that method may also be extended in the case of Defence pensioners.

15. The meeting ended with a vote of thanks to the Chair.

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## Annexure

The list of participants:

1. Sh. Prabhu Dayal Meena, Secretary, D/O Ex-servicemen Welfare
2. Sh. Pradeep Kumar, Member Staff, Ministry of Railways
3. Ms. Meera Swarup, Joint Secretary & FA, Department of Expenditure,
4. Ms. Santosh, Joint Secretary, MoD
5. Shri. Rozy Agarwal, Jt CGDA,
6. Maj General R. Gopal, Addl. DG, Personal Service
7. Brig. Sanjay Singh, DDG, PS (B)
8. Brig. J. Kameswara Rao, Dy. Chairman, 7 APCC
9. Brig. K. Narayanan, DDG
10. Col R.K. Prusty, 7<sup>th</sup> Army Pay Commission Cell
11. Lt. General( Retd) Balbir Singh, President, IESL
12. Lt. General( Retd) V.K. Chaturvedi, IESL
13. Brig (Retd) Kartar Singh, ESM
14. Col. ( Retd.) H. N. Handa, President Disabled War Veterans (India)
15. Capt. (Retd.) Ashok Sethi , Secretary, Air Force Association
16. Lt. Cdr. Arun Sudhi, PCC (Navy)
17. Lt. Col. Naresh Kumar, Army HQ (AG Branch)
18. Lt. Col B.B.S. Pundir, AAG, TRIPAS
19. Wg. Cdr. K.N. Bhat, Air Force Pay Commission Cell
20. Capt. Sunil D. Dogra, Pay Commission Cell (Navy)
21. Ms. Vandana Sharma, Additional Secretary, DoPPW
22. Sh Ravi Kant, Joint Secretary, Ex-Servicemen Welfare, MoD
23. Sh. Tanveer Ahmed , Railway Board
24. Sh. Rajiv Gandhi, Railway Board.
25. Sh. V.K. Singh, IC, Deptt. of Expenditure
26. Shri Harjit Singh, Director. DoPPW
27. Sh. Subhash Chandra, Controller of Accounts, CPAO
28. Shri S. Chakrabarti, Under Secretary, DoPPW
29. Sh. Ratan Singh, CPAO
30. Sh. S.P. Sharma, CPAO
31. Sh. Rajesh Gupta, Accounts Officer, CGDA
32. Sh. A.K. Malviya, Sr. Accounts Officer, CGDA